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PC to MF No. A/49820/CSE-2018/CAO/R-I

रक्षा मंत्रालय / Ministry of Defence
संयुक्त सचिव एवं मुप्रअ कार्यालय / Office of JS & CAO

SUB: Uploading of Minutes of the In-House Expert Committee meeting held on 13.01.2021 for periodic review of the identified posts for implementation of the Rights of Persons with Disabilities (RPwD) Act, 2016 on official website of CAO's Office. (For CSE-2021)

Enclosed please find herewith copies of the Minutes of the meeting for periodic review of the identified posts for implementation of the Rights of Persons with Disabilities (RPwD) Act, 2016 in respect of AFHQ Civil Service for CSE-2021 for uploading on CAO's website.

Encl: As stated

CAO/EDP

Z S Koireng
(Z S Koireng)
Dy Dir, CAO/R-1 & R-3
12 Feb 2021

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MINUTES OF IN-HOUSE EXPERT COMMITTEE MEETING HELD UNDER THE CHAIRMANSHIP OF DIR (HR), OFFICE OF JS & CAO, MINISTRY OF DEFENCE ON 13-01-2021 FOR PERIODIC REVIEW FOR IDENTIFICATION OF SUB CATEGORIES OF DISABILITIES FOR AFHQ CS AS PER THE PROVISIONS OF SECTION 34(I) OF RPwD ACT, 2016 AND PROVIDE FUNCTIONAL CLASSIFICATION AND PHYSICAL REQUIREMENT FOR CSE – 2021

Consequent to directions of JS & CAO, an In-house Expert Committee was constituted for periodic review for identification of sub categories of Disabilities for AFHQ Civil Service in terms of Section 34(I) of Rights of Persons with Disabilities Act, 2016 and provide Functional Classification and Physical Requirement. The meeting was held under the Chairmanship of Director (HR) on 13-01-2021 at 1500 hrs in Conference Hall, Office of JS & CAO.

2. Earlier on 22 Dec 2017 a meeting of In-house Expert Committee was constituted as per the directions of DoP&T in respect of AFHQ CS for CSE-2018. The In-house Expert Committee had recommended to include following sub-categories as per Rights of Persons with Disabilities Act, 2016 :-

Ser No	Categories of Disability	Functional Classification	Physical Requirement
(a)	Blindness and Low Vision	B	S, ST, W, BN, MF, RW (in braille/software), H, C
		LV	S, ST, W, BN, MF, RW, H, C
(b)	Deaf and Hard of Hearing	FD, PD	S, ST, W, BN, MF, SE, RW, C
(c)	Locomotor Disability including Cerebral palsy, Leprosy Cured, dwarfism, Acid Attack Victims	OA, OL, MW, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, BN, MF, SE, RW, H, C
		BLOA, BL	S, SE, H, RW, C

3. Now, the In-house Expert Committee constituted for periodic review, has recommended the following Functional Classification (FC) and Physical Requirement (PR) in respect of AFHQ CS for CSE-2021 as per Rights of Persons with Disabilities Act, 2016 :-

S.N.	Categories of Disability	Functional Classification	Physical Requirement
(a)	Blindness and Low Vision	B, LV	S, ST, W, BN, MF, RW (in braille/software), H, C
(b)	Deaf and Hard of Hearing	D, HH	S, ST, W, BN, MF, SE, RW, C

(c)	Locomotor Disability including Cerebral palsy, leprosy cured, dwarfism, acid attack Victims	OA, OL, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, BN, MF, SE, RW, H, C
		BLOA, BL	S, SE, H, RW, C
(d)	Multiple Disabilities from amongst categories (a) to (c) above	B, LV, D, HH, OA, OL, BLOA, BL, OAL, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims	S, ST, W, BN, MF, RW (in Braille/software), SE, H, C

[Note : S-Sitting, H-Hearing/Speaking, RW-Reading and Writing, C-Communication, MF-Manipulation by Finger, ST-Standing, W-Walking, SE-Seeing, BN-Bending.

B-Blind, LV-Low Vision, D-Deaf, HH- Hard of Hearing, OA-One Arm, OL-One Leg, OAL-One Arm & Leg, CP-Cerebral Palsy, LC- Leprosy Cured, DW-Dwarfism, AAV- Acid Attack Victims, BLOA-Both Legs and one Arm, BL-Both Legs]

4. In view of above, it is recommended to include benchmark disabilities as mentioned in para 3(a) to (d) above in the Functional Classification and Physical Requirement in respect of AFHQ CS, in terms of Rights of Persons with Disabilities Act, 2016.

Co-opted Member

(Satender Singh) (LTI)
Asstt Dir, DHTI *Satender Singh*

Member

(Pawan Kumar Tiwari)
SAO, CAO/P-1

Member

(T Sundup)
Dy CAO(MPR)

Co-opted Member

(Latha Jaya Kumar)
SO, DGQA

Member

(K.C. Behera)
Special Consultant, Department of
Empowerment of Persons
with Disabilities

Chairman

(M Chandrasekhar)
Director (HR)

13 Jan 2021