

Tele: 23014609

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रक्षा मंत्रालय/Ministry of Defence

संयुक्त सचिव एवं मुप्रअ का कार्यालय/

Office of JS & CAO

Subject: Suggestion/Comments on Review/Formulation of Recruitment Rules for the post of Principal System Analyst, Senior System Analyst, System Analyst, Data Processing Assistant and Data Entry Operator Grade 'D' in Integrated Headquarters of Ministry of Defence (Air)

The draft Integrated Headquarters of MoD (Air) (Group 'A' and Group 'B' posts) Recruitment Rules, 2020.

2. The suggestions/comments on the proposed revision/formulation of the Recruitment Rules from the recognised Associations of IHQ of MoD (Air) and other stake holders are solicited on or before **29 Jul 2020** and the same may be forwarded to MPR Division/R-II Section, Room No. 173, Office of the JS and CAO, Ministry of Defence, 'E' Block, Dara Shukoh Road, New Delhi-10011.



(K Ganesh)

Deputy Director, CAO/R-II

CAO/EDP Cell

-with the request to place the above along with its annexure on the website www.caomod.nic.in on the home page under what's New.

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

NOTIFICATION

New Delhi, dated the.....2020

SRO.....-In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Defence, Air Headquarters (Senior Programmer, Programmer, Data Processing Assistant Grade 'B' and Data Entry Operator Grade 'D') Recruitment Rules, 2001, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Principal System Analyst, Senior System Analyst, System Analyst, Data Processing Assistant and Data Entry Operator Grade 'D' in Integrated Headquarters of Ministry of Defence, (Air) namely: -

1. **Short title and commencement.-** (1) These rules may be called the Integrated Headquarters of Ministry of Defence (Air), Principal System Analyst, Senior System Analyst, System Analyst, Data Processing Assistant and Data Entry Operator Grade 'D' Recruitment Rules, 2020.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.-** These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and pay band and grade pay or pay scale.-** The number of posts, their classification and the pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule.

4. **Method of recruitment, age limit and qualifications etc.-** The method of recruitment to said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

5. **Disqualification.-** No person.-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to said posts.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax. -** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission; relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving. -** Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

"Schedule"

Name of the post	Number of posts	Classification
(1)	(2)	(3)
1. Principal System Analyst	01* (2020) *Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted, Non-Ministerial

Pay Band and Grade Pay or Pay Scale.	Whether selection post or non-selection post	Age limit for direct recruits
(4)	(5)	(6)
Level-12 in the pay matrix (Rs.78800-209200)	Not applicable	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.
(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.

Method of recruitment: whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.
(10)
By Composite Method [Deputation (including short term contract) plus promotion].

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
(11)
<p>Promotion: Senior System Analyst in the level-11 in the pay matrix (Rs.67700-208700) with five years regular service in the grade. Officers under the Central Government or State Government or Union Territories Administration or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organisations:-</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with five years service in the grade rendered after appointment to the post on a regular basis in the Level -11 in the pay matrix (Rs.67700-208700) or equivalent in the parent cadre of department; and</p> <p>(b) Possessing the following educational qualification and experience :-</p> <p>(i) Master's degree in Computer Applications or Computer Science or Master of Technology (with specialization in Computer Application) or Bachelor of Engineering or Bachelor of Technology in Computer Engineering or Computer Science or Computer Technology of a recognized University or Institution.</p> <p>(ii) Eight years' experience of electronic data processing work out of which at least two years experience should be in actual programming.</p>

