

**MINISTRY OF DEFENCE**

(Office of the JS & CAO)

**CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE ON  
SEXUAL HARASSMENT OF WOMEN EMPLOYEES AT WORK PLACE**

1. Reference this office ID Note of even number dated 18 Jul 2018.
2. The following amendment may please be made in para 2 of our ibid Note under reference:-

For : Shri SK Karn, Dy Dir, CAO/Legal

Read : Shri Gulab Singh, Dy Dir, CAO/Legal

  
(RK Bhonsale)  
Dy Dir (Welfare & OL)

Presiding Officer, Internal Complaints Committee  
All Members of Internal Complaints Committee

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MoD, O/o JS & CAO, ID No.A/22234/CAO/Welfare dated 03 Sep 2020

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All Coord Sections of IHQ of MoD(Army)/ISOs  
IHQ of MoD(Navy)/DOA(Civ)  
Air HQ/PC Coord  
All Dy CAOs, Dir DHTI  
All Sections of CAO's Office  
All Recognised Associations of AFHQ/ISOs/JCM Members

Copy also to: -

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