

MINISTRY OF DEFENCE  
(Office of JS (Trg) & CAO)

Sub : Suggestion/comments on revision of Recruitment Rules for the post of Staff Car Driver Special Grade in IHQ of MoD (Army, Navy, Air), Defence Headquarters and Inter Service Organisations, Ministry of Defence

The draft *Integrated Headquarters of Ministry of Defence (Army, Navy, Air), Defence Staff Headquarters and Inter Service Organisation, Staff Car Driver, Group 'B' posts Recruitment Rules, 2016.* is annexed.

2. The suggestions/comments on the proposed revision of the Recruitment Rules from the recognised Associations of AFHQ and other stake holders are solicited on or before **08 Oct 2016** and the same may be forwarded to MPR Division/R-II Section, Room No. 173, Office of the JS (Trg) & CAO, Ministry of Defence, 'E' Block, Dalhousie Road, New Delhi – 110011.



(K Ganesh)

Dy Dir, CAO/R-II

09 Sep 2016

CAO/EDP Cell ✓ -

With the request to place the above alongwith its annexure on the website [www.caomod.nic.in](http://www.caomod.nic.in) on the home page under what's New.

Government of India  
Ministry of Defence

New Delhi, the.....2016

Notification

S.R.O.....—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Defence, Armed Forces Headquarters and Inter Service Organisation, Staff Car Driver, Group 'C' posts Recruitment Rules, 2005 in so far as they relate to the post of Staff Car Driver Special Grade, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Staff Car Driver Special Grade in the Integrated Headquarters of Ministry of Defence (Army, Navy, Air), Defence Staff Headquarters and Inter Service Organisation, namely:-

1. **Short title and commencement.**— (1) These rules may be called Integrated Headquarters of Ministry of Defence (Army, Navy, Air), Defence Staff Headquarters and Inter Service Organisation, Staff Car Driver, Group 'B' posts Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and pay band, grade pay or scale of pay.**— The number of post(s), classification and the pay band, grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

3. **Method of recruitment, age-limit and qualifications, etc.**— The method of recruitment to the said post(s), age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. **Disqualification.**— No person, —

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who having a spouse living, has entered into or contracted a marriage with any person;

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.**— Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post	Number of post	Classification	Pay Band and Grade Pay/Pay Scale
(1)	(2)	(3)	(4)
1. Staff Car Driver Special Grade	01 * (2016)  * Subject to variation dependent on workload.	General Central Service, Group 'B', Non-Gazetted Non-Ministerial	Pay Band-2, Rs 9300-34800 plus Grade Pay Rs 4200

Whether selection post non-selection post	or	Age limit for direct recruits	Educational and other qualifications required for direct recruits.
(5)		(6)	(7)
Non Selection		Not Applicable.	Not Applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(8)	(9)	(10)
Not Applicable	Two years	By promotion

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.
(11)
<p>Promotion:</p> <p style="text-align: center;">Staff Car Driver Grade-I in the Pay Band -1, Rs 5200-20200 plus Grade Pay of Rs 2800 with three years regular service in the grade.</p> <p>Note 1.- Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>

If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'B' Departmental Promotion Committee: - (for considering promotion ) consisting of: -</p> <p>1 Deputy Chief Administrative Officer/Joint Director Office of the Joint Secretary and Chief Administrative Officer, Ministry of Defence - Chairman.</p> <p>2 Senior Administrative Officer/ Deputy Director, Office of the Joint Secretary (Trg) and Chief Administrative Officer, Ministry of Defence -Member.</p> <p>3 Officer of the status of Deputy Director or equivalent from any of the Directorate General National Cadet Corps or Defence Research and Development Organisation or Armed Forces Film and Photo Division Ministry of Defence. -Member.</p>	<p style="text-align: center;">Consultation with Union Public Service Commission not necessary.</p>

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