

**MINISTRY OF DEFENCE**  
{Office of JS (Trg) & CAO}

**SECOND FINANCIAL UPGRADATION (FU) UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TRANSLATION OFFICERS (RUSSIAN/ENGLISH) IN SHIP BUILDING CENTRE, VISHAKHAPATNAM UNDER HQ ATVP ON COMPLETION OF 20 YEARS OF SERVICE**

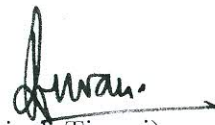
In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt(D) dated 19 May 2009 on the subject mentioned above, the Competent Authority has approved grant of the 2<sup>nd</sup> Financial Upgradation under the MACPS to the following Translation Officers (Russian/English) [TO (R/E)] in Ship Building Centre, Vishakhapatnam under HQ ATVP, Ministry of Defence, on completion of 20 years of regular service years in the grade:

SI No	Name (Shri/Smt/Ku) & DOB	Date of completion of 20 years' of regular service in the grade	Effective date of 2 <sup>nd</sup> Financial Upgradation	The Grade Pay and Pay Band for 2 <sup>nd</sup> Financial Upgradation
1	Anil Kumar Jha DOB: 30.08.60	07.01.11	07.01.11	₹ 7,600 in PB-3
2	Manohar Lal DOB: 06.03.55	21.06.11	21.06.12	₹ 7,600 in PB-3

2. Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the scheme.

3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the higher post/ grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of the Department of Expenditure O.M. No.1/1/2008-1C dated 13.09.2008. Further, the benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of Financial Upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.

4. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

  
(Rajesh Tiwari)  
SAO, CAO/P-2  
05 Feb, 2014

**HQ ATVP**

**SHIP BUILDING CENTRE,**  
VARUNA BLOCK, GODAVARI GATE,  
NAVAL BASE POST,  
VISAKHAPATANAM - 530014

Copy to : For information.

**PPS to JS (Trg) & CAO**

**PS to Dir (HR)**

**PA to Dy CAO (P & L)**

**Notice Board**

**CAO Website (<http://caomod.gov.in>)**