

MINISTRY OF DEFENCE

(Office of the JS & CAO)

3RD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO REPROGRAPHIC ASSISTANT IN AFHQ/ISOs, MINISTRY OF DEFENCE

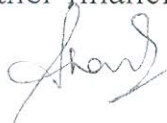
In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt (D) & 35034/3/2015-Estt(D) dated 19 May 2009 & 22 Oct 2019 respectively on the subject mentioned above, the Competent Authority has approved the grant of the **Third** Financial Upgradation under the MACPS to the under mentioned Reprographic Assistant in AFHQ/ISOs, Ministry of Defence, in **Pay Level-5** in Pay Matrix (Rs.29200-92300/-).

Sl No	Name, DOB & Organisation	Date of initial Apptt.	Financial Upgradation under the MACPS in the Grade Pay and w.e.f.
1.	Sh. Sunder Lal DOB : 18.04.1970 Naval HQ	03.08.1990	3rd FU wef 03.08.2020 in Level-5 (Rs.29200-92300-) on completion of 30 years' service.

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior officials in the grade have got higher pay under the MACP Scheme.

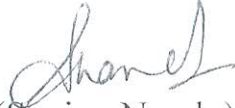
3. The pay of the above official shall be fixed as per existing instruction on the subject matter.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the financial upgradation. He will, however, not be eligible to be considered for further financial upgradation till he agrees to be considered



for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.

5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.


(Sanjay Nandy)
SAO, CAO/P-2(A)
10 June 2021

NHQ/DOA(Civ)

Copy to:-

CAO/EDP Cell

Notice Board