

MINISTRY OF DEFENCE
(Office the JS & CAO)

Subject : **GRANT OF SECOND FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME IN RESPECT OF PROGRAMMER IN AIR HEADQUARTERS, MINISTRY OF DEFENCE**

In terms of instructions issued by DOP&T vide their OMs No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt.(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of Second Financial Upgradation under the Modified Assured Career Progression Scheme (MACPS) to **Smt. Neelam Saxena (EMP No. A239860, DOB : 20 Apr 1962)**, Programmer, Air Headquarters, Ministry of Defence from Level-10 of Pay Matrix (pre-revised Grade Pay of ₹5,400 in PB-3) to **Level-11 of Pay Matrix (pre-revised Grade-Pay of ₹6,600 in PB-3) w.e.f. 11.03.2018** on completion of 20 years of regular service.

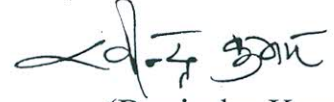
2. The above Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the Scheme.

3. The above official has an option under FR 22 (1) (a) (1) to get her pay fixed in the next Level as per provisions of 7th CPC. However, there shall be no further fixation of pay at the time of regular promotion.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the Financial Upgradation. She shall, however, not be eligible to be considered for further Financial Upgradation till she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to the refusal.



5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.



(Ravindra Kumar)
SAO, CAO/P-2(B)

27 Nov 2018

AIR HQ/PC Coord

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