

**MINISTRY OF DEFENCE**  
(Office of JS (Trg) & CAO)

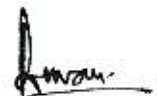
Subject: **REVIEW OF CASES OF THIRD FINANCIAL UPGRADATIONS GRANTED TO PRINCIPAL PRIVATE SECRETARIES / PRIVATE SECRETARIES OF AFHQ STENOGRAPHERS SERVICE UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS)**

Reference following:

- (i) DOP&T OM No.35034/3/2008-Estt (D) dated 19<sup>th</sup> May 2009.
- (ii) This office Note No. A/43020/MACPS/PS/CAO/P-2 (A) dated 15 Oct 2009, No. A/43020/MACPS/PS/CAO/P-2 dated 13 Apr 2010 and No. A/43020/MACPS/PPS/CAO/P-2 dated 19 Apr 2011;
- (iii) No.DOP&T OM No.22/22/2009-CS.I (CR) dated 12.04.2010, and DOP&T Diary No.32556/CR/2011 dated 26.04.2011.

2. In terms of instructions issued by DOP&T vide their OM No.35034/3/2008-Estt (D) dated 19 May 2009 on the subject mentioned above, the Competent Authority had earlier granted 3<sup>rd</sup> Financial Upgradations (FUs) to Principal Private Secretaries (PPSs)/Private Secretaries (PSs) of AFHQ Stenographers' Service, Ministry of Defence, on completion of 30 years' of regular service or 10 years' stagnation in a single grade pay ignoring grant of NFS in the Grade Pay of Rs.5,400/- under MACPS vide Note Nos. A/43020/MACPS/PS/CAO/P-2 (A) dated 15 Oct 2009, A/43020/MACPS/PS/CAO/P-2 dated 13 Apr 2010 and A/43020/MACPS/PPS/CAO/P-2 dated 19 Apr 2011.

3. However, in the meantime, DOP&T clarified vide O.M.No.22/22/2009-CS.I (CR) dated 12.04.2010 that Direct Recruit Grade 'C' Stenographers who have got Non-Functional Grade (NFG) in the Grade Pay (GP) of ₹ 5,400 would only be entitled for 3<sup>rd</sup> FU in the immediate higher GP of ₹ 6,600 on completion of 30 years' of continuous service or on completion of 10 years' stagnation in a single grade pay, whichever is earlier. Taking cognizance of the OM ibid, the Audit Authority, viz., PCDA HQs raised objections against grant of FUs in respect of officers in whose cases grant of NFS in the Grade Pay of Rs.5,400/- was ignored.





4. Thereafter, the Office of JS (Trg) & CAO approached DOP&T to confirm whether the Section Officers and the PSs who had joined the Govt. service as Direct recruit Assistants and Personal Assistants respectively and had been granted NFS from a date prior to 01.01.2006 were entitled to get 2<sup>nd</sup> and 3<sup>rd</sup> FUs in the pay-scale of Rs.15,600-39,100 with GP of Rs. 6,600 in PB-III and Rs. 15,600-39,100 with GP of Rs. 7,600 in PB-3 respectively on completing 20 and 30 years' service, by ignoring grant of NFS in the Grade Pay of Rs.5,400/-.

5. DOP&T vide Diary No.32556/CR/2011 dated 26.04.2011 informed that such SOs/PSs who had got benefits under NFS in the pre-revised pay-scale of Rs. 8,000-13,500 revised as GP of Rs. 5,400 in PB-3 would only be entitled for grant of 3<sup>rd</sup> FU in the immediate higher Grade Pay i.e., GP of Rs. 6,600 on completion of 30 years' continuous regular service or completion of 10 years from the date of grant of NFS, whichever is earlier. Hence, NFS is not to be ignored for the purpose of grant of 3<sup>rd</sup> FU under MACPS. This implies that PSs who joined the service as DR PA and got NFS in the GP of Rs. 5,400 are entitled to 3<sup>rd</sup> FU in the GP of Rs. 6,600 only.

6. DOP&T further informed vide Diary No.41851/CR/2001 dated 29.06.2011 that the views/coments of the Department of Expenditure (DOE) have been sought as to whether the SOs/PSs who were not granted the benefit of pay fixation on grant of NFS of Rs.8,000-13,500 (pre-revised) under FR 22(1) (a) (i) prior to 01.01.2006 may be granted 3<sup>rd</sup> Financial Upgradation under MACPS to the Grade Pay of Rs.7,600 in PB-3 or not.

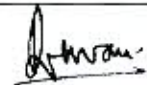
7. DOP&T on 15.04.2013 informed that DOE has not agreed to the said proposal for grant of 3<sup>rd</sup> FU under MACPS in the Grade Pay of Rs.7,600/- to SOs/PSs who were not granted pay fixation benefit on grant of NFS in the pre-revised pay-scale of Rs.8,000-13,500 revised as GP of Rs.5,400 in PB-3. This again implies that PSs/PPSs who joined the service as DR PA and got NFS in GP of Rs.5,400/- are not eligible for 3<sup>rd</sup> FU in the GP of Rs.7,600/-.

8. All the 19 officials joined as PA in the Pay-Scale Rs. 9,300-34,800 with a Grade Pay of Rs. 4,600/- (revised). They got their first promotion as PS in the Pay-Scale of Rs. 9,300-34,800 with a Grade Pay of Rs.4,800/-(revised). Then they got NFS in the Pay-Scale of Rs. 15,600-39,100 with Grade Pay of Rs.5,400/-(revised), and got further promotion or third Financial Upgradation in the grade of PPS or Pay Scale of Rs. 15,600-39,100 with Grade Pay of Rs.6,600/-. Hence, these individuals have already got three financial upgradations/promotions/NFS in their entire career.



9. Accordingly, cases of the following officers who were granted 3<sup>rd</sup> FU in the GP of Rs. 7,600/- have been reviewed by the Departmental Screening Committee and DSC has decided to withdraw the same as per details given below:

Sl. No.	NAME (S/SH/SMT/KUM)	DOB	Office	MACPS granted in the GP of Rs.7600/- earlier wef	Recommendations
1	KS PILLAY (Retd as Ty SPPS)	22-04-1949	Retd (from Air HQ)	01-09-08	3 <sup>rd</sup> FU granted under MACPS in the GP of Rs.7,600 in PB-3 vide letter dated 15.10.2009 is to be withdrawn.
2	MH GOPAL (Retd as PPS)	07-01-1949	Retd (from DGQA)	01-09-08	-do-
3	ASHOK KUMAR BAHL (Retd as PPS)	31-07-1952	Retd (from GS Br)	05-04-11	3 <sup>rd</sup> FU granted under MACPS in the GP of Rs.7,600 in PB-3 vide letter dated 19.04.2011 is to be withdrawn
4	AMRIT VERSHA MALHOTRA (Retd as PPS)	19-09-1951	Retd (from DRDO)	01-09-08	3 <sup>rd</sup> FU granted under MACPS in the GP of Rs.7,600 in PB-3 vide letter dated 13.04.2010 is to be withdrawn
5	JAGDISH CHANDER (Retd as PS)	02-11-1949	Retd (from AG)	01-09-08	-do-
6	SUDESH SEHGAL (Retd as PPS)	03-07-1953	Retd (from MGO)	01-09-08	-do-
7	PRABHAKAR BISHT (Retd as PPS)	04-08-1952	Retd (from MGO)	01-09-08	-do-

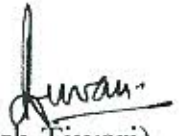




8	NIRMAL SINGH (Retd as PPS)	18-04-1950	Retd (from GS Br)	01-09-08	-do-
9	SHYAM SINGH RAWAT (Retd as PPS)	10-08-1953	Retd (from HQ ATVP)	01-09-08	-do-
10	GL SURI (Retd as PPS)	28-11-1951	Retd (from DGAFMS)	01-09-08	-do-
11	GURCHARAN SINGH (Retd as PPS)	02-10-1951	Retd (from DRDO)	01-09-08	-do-
12	J RAJAGOPALAN (Retd as PPS)	17-06-1950	Retd (from HQ IDS)	01-09-08	-do-
13	KULDEEP RAJ (Retd as PPS)	19-10-1952	Retd (from Air HQ)	01-09-08	-do-
14	KIRAN ARORA (Retd as Ty PPS)	31-08-1949	Retd (from GS Br)	01-09-08	-do-
15	MADHAVI KUTTY PILLAI	02-06-1954	NHQ	03-12-09	-do-
16	SUDHIR KUMAR (Retd as PPS)	09-11-1951	Retd (from MS Br)	04-12-09	-do-
17	SC SHARMA	01-01-1956	GS Branch	01-11-10	-do-
18	AMIT ROY (Retd as PS)	13-04-1950	Retd (from Naval HQ)	01-09-08	-do-
19	RAKESH GUPTA (Retd as PPS)	27-03-1951	Retd (from DRDO)	27-12-10	-do-

*Amran*

10. Accordingly, MACPS order issued vide this Office office Note No. A/43020/MACPS/PS/CAO/P-2(A) dated 15 Oct 2009, A/43020/MACPS/PS/CAO/P-2 dated 13 Apr - 2010 and A/43020/MACPS/PPS/CAO/P-2 19 Apr 2011 may be treated as cancelled.

  
(Rajesh Tiwari)  
SAO, CAO/P-2  
17 Oct 2013

NHQ/DOA (Civ)      GS/SD-1      Air HQ/PC Coord      DGQA/Coord  
DRDO/AFHQ Cell      AG/Coord      MGO/S&C  
HQ ATVP  
DGAFMS      HQ IDS      MS/9'A'  
CAO/A-3 (A)      CAO/A-7 (A)      CAO/A-1 (B)  
CAO/A-5 (A)      CAO/A-4 (B)      CAO/A-1 (A)  
CAO/A-6 (B)

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