

MINISTRY OF DEFENCE
(Office of the JS & CAO)

Subject : **SECOND FINANCIAL UPGRADATIONS (FUs) UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PERSONAL ASSISTANTS (PAs) IN AFHQ STENOGRAPHERS' SERVICE.**

In terms of instructions issued by DOP&T vide their OMs No.35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of 2nd Financial Upgradation under the MACP Scheme to the following Personal Assistants (PAs) of AFHQ Stenographers Service, Ministry of Defence, in Level 8 of Pay matrix (pre-revised Grade Pay ₹ 4,800/- in PB-2) w.e.f. the date mentioned against their names, on completion of 20 years of regular service/ 10 years continuous service in the same grade pay:

Sl. No	ID No.	NAME (S/SH/SMT/KUM)	DOB	Office	2nd FU in PB-2 with GP Rs 4800/- wef
1	A228646	SANJEETA BHATIA	21-12-1975	AIR HQ	01-07-2019
2	A230726	AJAY KUMAR JHA	03-02-1972	AG Branch	01-07-2019
3	A242372	RANDHIR SINGH KAPOOR	09-09-1975	AIR HQ	01-07-2019
4	A242343	KAMINI SAINI	13-11-1973	DGQA	29-07-2019
5	A 263136	ASHOK VERMA	25-06-1979	DGR	01-07-2019
6	A245051	RAJIB PAUL	27-11-1974	DPR	01-07-2019
7	A262620	LAKSHMI PILLAI	03-09-1980	HQ ATVP	01-07-2019
8	A264314	KANWAR SANDEEP	11-07-1980	NAVAL HQ	01-07-2019

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the scheme.

3. The pay of the above officials shall be fixed as per existing instructions on the subject matter.

[Handwritten Signature] 1/2

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/ she will, however, not be eligible to be considered for further Financial Upgradation till he/ she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

5. The concerned Admin. Section may ensure that the officials are clear from vigilance angle, before granting financial upgradations in respect of officials, whose financial upgradations are due from prospective dates.

6. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.



(Ravindra Kumar)
SAO, CAO/ P-2(A)
27 May 2019

Air HQ/PC (P&T)

Air HQ/PC -1

AG Coord

DGQA/Coord

DGR

DPR

HQ ATVP

NHQ/DOA (Civ)

CAO/A-5(A)

CAO/A-3(B)

CAO/A-1(B)

CAO/A-6(B)

PS to Dir (HR)

PA to Dy CAO(P&L)

AFHQ Stenographers' Association

CAO WEBSITE (<http://caomod.gov.in>)