

रक्षा मंत्रालय

**MINISTRY OF DEFENCE**

(संयुक्त सचिव (प्रशि) एवं मु० प्र० अ०)

(Office of the JS (Trg) &amp; CAO)

Subject : **SECOND FINANCIAL UPGRADATIONS (FUs) UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PERSONAL ASSISTANTS (PAs) IN AFHQ STENOGRAPHERS' SERVICE.**

In terms of instructions issued by DOP&T vide their OM No.35034/3/2008-Estt (D) dated 19 May 2009 on the subject mentioned above, the Competent Authority has approved grant of 2<sup>nd</sup> Financial Upgradation under the MACPS to the following Personal Assistants (PAs) of AFHQ Stenographers Service, Ministry of Defence, on completion of 20 years' of regular service:

S. NO	NAME (S/SH/SMT/KUM)	DOB	Office	2nd FU in PB-2 with GP and effective date
1	A RAJAN	22-05-1969	DGQA	Rs 4800/- wef 31/01/2015
2	DHIRENDER SINGH RAWAT	26-12-1964	GS BRANCH	Rs 4800/- wef 06/01/2015
3	PUNAM PANT	30-07-1974	DTE OF STDN	Rs 4800/- wef 18/01/2015
4	BALVEER SINGH	10-07-1971	GS BRANCH	Rs 4800/- wef 24/04/2015
5	RAVI SHANKAR	18-12-1974	QMG BRANCH	Rs 4800/- wef 26/09/2015

2. Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the scheme.

3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1<sup>st</sup> Jul of the year. The pay and the date

of increment would be fixed in accordance with clarification No.2 of the Department of Expenditure O.M. No.1/1/2008-1C dated 13.09.2008. Further, the benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of Financial Upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He will, however, not be eligible to be considered for further Financial Upgradation till he agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

5. In terms of DOP&T instructions contained in OM dated 19 May 2009, the employee on deputation may exercise a fresh option to draw the pay in the pay band and the grade pay of the post held by them or the pay plus grade pay admissible to them under MACPS, whichever is beneficial.

6. The concerned Admin. Section may ensure that the officials are clear from vigilance angle, before granting financial upgradations in respect of officials, whose financial upgradations are due from prospective dates.

7. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

  
(राजेश तिवारी)

व०प्र०अ०, मु०प्र०अ०/का-2(ए)

०/ जून 2015

DGQA/COORD

DTE OF STDN

GS/SD-1

QMG/Q-1(C)

CAO/A-1(A)

CAO/A-7(B)

CAO/A-4(A)

PS to Dir (HR)

PA to Dy CAO(P&L)

AFHQ Stenographers' Association

CAO WEBSITE (<http://caomod.gov.in>)