

MINISTRY OF DEFENCE

(Office the JS & CAO)

Subject : **GRANT OF SECOND FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) IN RESPECT OF CARPENTER IN IHQ OF MOD (AIR), MINISTRY OF DEFENCE**

In terms of instructions issued by DOP&T vide their OM No. 35034/3/ 2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt.(D) dated 28 Sep 2016 for grant of MACPS to Central Govt employees, the Competent Authority has approved grant of Second Financial Upgradation to **Shri Jitender Sharma, (DOB : 10.01.74)**, Carpenter, IHQ of MoD (Air), Ministry of Defence in **Level-3 of Pay Matrix (pre-revised Grade Pay of ₹2,000/- in PB-1) w.e.f. 03.12.2019** on completion of 20 years of regular service.

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the MACPS.
3. The pay of the above official shall be fixed as per existing instructions of the subject matter.
4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since the employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employee subsequently refuse the promotion, it shall not be a ground to withdraw the Financial Upgradation. He shall, however, not be eligible to be considered for further Financial Upgradation till he agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to the refusal of promotion.
5. Since financial upgradation in respect of individual for promotion is due from prospective date, the concerned Admin Section may ensure that the official is clear from vigilance angle, before granting Financial Upgradation in respect of official.

1/11/19

6. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

7. Hindi version will follow.



(Lalit)
AO, CAO/P-2(B)
11 Sep 2019

Air HQ/PC Coord

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