

MINISTRY OF DEFENCE

Office of the JS & CAO

Subject : **THIRD FINANCIAL UPGRADATIONS (FUs) UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PRIVATE SECRETARIES (PSs) IN AFHQ STENOGRAPHERS' SERVICE.**

In terms of instructions issued by DOP&T vide their OMs No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of 3rd Financial Upgradation under the MACP Scheme to the following Private Secretaries (PSs) of AFHQ Stenographers Service, Ministry of Defence, in Level 9 of Pay Matrix (pre-revised Grade Pay ₹5,400/- in PB-2) w.e.f. the date mentioned against their names, on completion of 30 years continuous service:

S. N.	Name (Shri/Smt/Kum)	Date of Birth	Office	Effective Date of 3 rd Financial Upgradation
1	VL Madan Mohan	30-05-1960	QMG Branch	25-11-2018
2	Manju Chawla	24-04-1966	Air HQ	08-03-2019
3	Shashi Dovryal	18-10-1965	Air HQ	28-06-2019

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees concerned and shall have no bearing on their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the scheme.

3. The pay of the above officials shall be fixed as per existing instructions on the subject matter.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

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5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.



(Ravindra Kumar)
SAO, CAO/P-2(A)

22 Apr 2019

Air HQ/PC Coord QMG/Q-1C CAO/A-4(A)

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AFHQ Stenographers' Association

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