

रक्षा मंत्रालय

**MINISTRY OF DEFENCE**

(संयुक्त सचिव व मु.प्र.अ. कार्यालय)

(Office of the JS & CAO)

**THIRD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PRIVATE SECRETARY IN AFHQ STENOGRAPHERS SERVICE**

In terms of instructions issued by DOP&T vide their OM No.35034/3/2008-Estt (D) dated 19 May 2009 AND No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of the 3<sup>rd</sup> Financial Upgradation (FU) under the MACPS to the under mentioned Private Secretary of AFHQ Stenographers' Service, Ministry of Defence, in Level 9 of Pay Matrix (pre-revised Grade Pay ₹5,400/- in PB-2) w.e.f. the date mentioned against her name on completion of 30 years' of regular service:

Sl No.	ID No.	Name (Smt/Km)	Date of Birth	Office	Effective date of 3 <sup>rd</sup> Financial Upgradation
1.	A194116	Shanti Arora	15-07-1965	Air HQ	11-09-2018

2. The above Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to her seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the scheme.
3. The pay of the above officials shall be fixed as per existing instructions on the subject matter.
4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/ She will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

5. In terms of DOP&T instructions contained in OM dated 19 May 2009, the employee on deputation may exercise a fresh option to draw the pay in the pay band and the grade pay of the post held by them or the pay plus grade pay admissible to them under MACPS, whichever is beneficial.

6. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.



(Priyamvada Sharma)  
SAO, CAO/P-2(A)

25 Sep 2019

Air HQ/PC (P&T)

Air HQ/ PC-2

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Notice Board

AFHQ Stenographers' Association

CAO website: <http://www.caomod.gov.in>