

रक्षा मंत्रालय

MINISTRY OF DEFENCE

(संयुक्त सचिव (प्रशि) एवं मु० प्र० अ०)

(Office of the JS (Trg) & CAO)

THIRD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PRIVATE SECRETARIES IN AFHQ STENOGRAPHERS SERVICE

In terms of instructions issued by DOP&T vide their OM No.35034/3/2008-Estt (D) dated 19 May 2009 on the subject mentioned above, the Competent Authority has approved grant of the 3rd Financial Upgradation (FU) in the Grade Pay of Rs. 5400/- (PB-2) under the MACPS to the under mentioned Private Secretaries of AFHQ Stenographers' Service, Ministry of Defence, on completion of 30 years' of regular service:

Sl No.	Name (Shri/Smt/Km)	DOB	Office	Effective Date of 3 rd FU under MACPS in the Grade Pay of Rs. 5,400/- (PB-2)
1.	CB Jayal	08.04.1957	WESEE	26.07.2015
2.	G Usha Rani	23.06.1961	DRDO	18.09.2015
3.	S K Dua	07.05.1963	Air HQ	11.07.2016
4.	Chander Prakash	28.07.1963	NHQ	22.07.2016
5.	Rita Lakra	28.07.1964	GS Branch	02.09.2016
6.	Gita Katoch	16.07.1965	DGQA	22.08.2016
7.	Neelam Kumar	15.12.1965	GS Branch	16.07.2016
8.	B R Sethi	14.04.1966	MS Branch	09.07.2016
9.	Anuradha Plaha	20.04.1962	Air HQ	14.07.2016
10.	Rohini Kannan	13.12.1962	Air HQ	13.01.2016
11.	V Bhaskaran	09.06.1961	DQA(CV), Avadi	19.05.2016
12.	Vijay Rani	04.07.1957	NHQ	15.07.2016
13.	S David Ratna Singh	09.03.1962	Air HQ	24.07.2016
14.	Sunita Sarpal	17.06.1960	NHQ	15.07.2016
15.	Eliamma Peter	28.03.1961	NHQ	29.09.2016
16.	P L Gnanavel	28.03.1959	HQ IDS	24.09.2016
17.	Kamal Kumar Tolani	22.03.1959	Air HQ	10.11.2016
18.	Baldev Raj	12.09.1963	Air HQ	30.06.2016

2. Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the scheme.

3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st Jul of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of the Department of Expenditure

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O.M. No.1/1/2008-1C dated 13.09.2008. Further, the benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of Financial Upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He will, however, not be eligible to be considered for further Financial Upgradation till he agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

5. In terms of DOP&T instructions contained in OM dated 19 May 2009, the employee on deputation may exercise a fresh option to draw the pay in the pay band and the grade pay of the post held by them or the pay plus grade pay admissible to them under MACPS, whichever is beneficial.

6. The concerned Admin Sections may ensure that the official is clear from vigilance angle, before granting Financial Upgradations in respect of official, whose Financial Upgradation is due from prospective date.

7. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

अनुराधा मित्रा
(अनुराधा मित्रा)
व.प्र.अ./का-2(ए)
13 जुलाई 2016

Air HQ/PC Coord NHQ/DOA (Civ)

WESEE

DRDO/AFHQ Cell

GS/SD-1

DGQA/Coord

MS/9 'A'

HQ IDS/Pers

DQA (CV), Avadi

CAO/A-1(B)

CAO/A-7(A)

CAO/A-3(A)

CAO/A-6(B)

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PA to Dy CAO (P)

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AFHQ Stenographers' Association

CAO website: <http://www.caomod.gov.in>