

MINISTRY OF DEFENCE

(Office of the JS & CAO)

Subject : **GRANT OF FIRST/SECOND FINANCIAL UPGRADATIONS (FUs) UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PERSONAL ASSISTANTS (PAs) IN AFHQ STENOGRAPHERS' SERVICE.**

In terms of instructions issued by DOP&T vide their OMs No.35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 22 Oct 2019 on the subject mentioned above, the Competent Authority has approved grant of 1st/2nd Financial Upgradation under the MACP Scheme to the following Personal Assistants (PAs) of AFHQ Stenographers Service, Ministry of Defence, in Level 8 of Pay matrix (pre-revised Grade Pay ₹ 4,800/- in PB-2) w.e.f. the date mentioned against their names, on completion of 10 years continuous service in the same grade pay:

<u>S. No.</u>	<u>ID No</u>	<u>NAME (SH/SMT/MS)</u>	<u>DATE OF BIRTH</u>	<u>PRESENT OFFICE</u>	<u>2nd FU in Pay Level - 8</u>
1	A262435	SHOBHA PUROHIT	20-02-1980	HQ IDS	01-07-2020
2	A264330	KAVITA SINHA	25-03-1980	E-IN-C	01-07-2020
3	A262448	PRADYOT CHOUDHARY	08-10-1978	DGQA	01-07-2020
4	A262659	NEELAM SHARMA	23-07-1979	NAVAL HQ	01-07-2020
5	A257354	USHA SHARMA	30-12-1970	DGAFMS	01-07-2020
6	A263601	PRANAB SHANKER DIXIT	13-12-1980	DRDO	01-07-2020
7	A 263487	AJAY KUMAR	25-10-1974	HQ IDS	01-07-2020
8	A263627	MANOJ KUMAR	15-02-1976	NAVAL HQ	01-07-2020
9	A247830	S MAHENDRAN	21-03-1972	HQ ATVP	01-07-2020
10	A263768	SARIKA GILL VASHISHTHA	25-08-1978	HQ ATVP	01-07-2020
11	A261917	RAKESH KUMAR SINGH	02-09-1978	NAVAL HQ	01-07-2020
12	A262125	BIBEKANAND TRIPATHY	07-04-1974	DGNCC	01-07-2020
13	A262138	ARUNA KUMAR PANDA	25-07-1973	DRDO	01-07-2020
14	A244347	NAVIN KUMAR	02-10-1975	AIR HQ	01-07-2020
15	A246284	RAJESH KUMAR	01-10-1976	GS	01-07-2020
16	A244954	SUSHIL KUMAR	29-11-1972	NAVAL HQ	01-07-2020
17	A245980	ARVIND KUMAR	01-03-1972	DRDO	01-07-2020
18	A242880	SUDHIR KUMAR	03-07-1978	GS	01-07-2020
19	A239109	MADAN MOHAN BHATT	05-04-1970	MGO	01-07-2020
20	A245162	NITISH KUMAR DAS	20-05-1974	GS	01-07-2020
21	A245823	SUDHIR KUMAR SRIVASTAVA	04-12-1973	HQ ATVP	01-07-2020



22	A242091	RAJ KUMAR CHADHA	01-05-1976	GS	01-07-2020
23	A245993	CHANDAN KUMAR DAS	20-01-1972	DEPUTATION	01-07-2020
24	A248811	AKHILESH KUMAR	07-01-1977	HQ IDS	01-07-2020
25	A245977	AMRENDRA KUMAR	04-04-1976	GS	01-07-2020
26	A 263515	DEEPAK BANERJEE	13-09-1977	HQ IDS	01-07-2020
27	A263560	AJAY SONI	29-08-1977	NAVAL HQ	01-07-2020
28	A264736	MOHD. SHAMIM AHMAD	15-08-1978	NDC	01-07-2020
29	A264707	KAUSHIK SEN	22-09-1975	AIR HQ	01-07-2020
30	A264752	INAMPUDI RAVINDRA KUMAR	18-11-1978	GS	01-07-2020
31	A264301	AKASH RAWAT	08-08-1982	NAVAL HQ	01-07-2020
32	A247517	NEERAJ KUMAR	30-05-1975	HQ IDS	01-07-2020
S. No.	ID No	NAME (SH/SMT/MS)	DATE OF BIRTH	PRESENT OFFICE	1st FU in Pay Level - 8
33	A276366	RAMA RANI	20-07-1977	GS	01-12-2020

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the scheme.

3. The pay of the above officials shall be fixed as per existing instructions on the subject matter.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/ she will, however, not be eligible to be considered for further Financial Upgradation till he/ she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

5. The concerned Admin. Section may ensure that the officials are clear from vigilance angle, before granting financial upgradations in respect of officials, whose financial upgradations are due from prospective dates.



