

रक्षा मंत्रालय

MINISTRY OF DEFENCE

संयुक्त सचिव एवम् मु.प्र.अ. का कार्यालय

Office of the JS & CAO

Subject : **SECOND FINANCIAL UPGRADATIONS (FUs) UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PERSONAL ASSISTANTS (PAs) IN AFHQ STENOGRAPHERS' SERVICE.**

In terms of instructions issued by DOP&T vide their OMs No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of 2nd Financial Upgradation under the MACP Scheme to the following Personal Assistants (PAs) of AFHQ Stenographers Service, Ministry of Defence, in Level 8 of Pay Matrix (pre-revised Grade Pay ₹4,800/- in PB-2) w.e.f. the date mentioned against their names, on completion of 10 years continuous service in the same grade pay:

Sl. No.	Name (Shri/Smt/Kum)	Date of Birth	Office	Effective Date of 2 nd Financial Upgradation
1	Anjana	31-12-1975	AG Branch	01-07-2017
2	Asha Bisht	25-05-1973	Plg & Coord	01-07-2017
3	K Ravi Kumar	12-04-1972	Air HQ	01-07-2017
4	Manbanti	27-01-1975	Air HQ	01-07-2017
5	Neelam Wadhwa	06-03-1973	MGO Branch	01-07-2017
6	Rajesh Kumar Grover	10-05-1970	MGO Branch	01-07-2017
7	Rakhi	02-08-1971	Air HQ	01-07-2017
8	Ranbir Singh	18-07-1972	Air HQ	01-07-2017
9	Sachin Rawal	21-09-1975	E-IN-C	01-07-2017
10	Sarita Rai	10-12-1972	DGR	01-07-2017
11	T Chetana	15-09-1975	AFFPD	01-07-2017
12	Vandana Adya	13-08-1974	DGR	01-07-2017

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees concerned and shall have no bearing on their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the scheme.



3. The pay of the above officials shall be fixed as per existing instructions on the subject matter.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.


(KK Giridhari)
SAO, CAO/P-2(A)
11 Aug 2017

<u>Air HQ/PC Coord</u>	<u>Plg. & Coord</u>	<u>AG Coord</u>	<u>MGO/S&C</u>	
<u>DGAQA</u>	<u>E-in-C/E-1</u>	<u>DGR</u>	<u>AFFPD</u>	<u>CAO/A-1(A)</u>
<u>CAO/A-2(B)</u>	<u>CAO/A-3(B)</u>	<u>CAO/A-4(B)</u>	<u>CAO/A-5(A)</u>	
<u>CAO/A-6(A)</u>	<u>PS to Dir (HR)</u>	<u>PA to Dy CAO(P&L)</u>	<u>Notice Board</u>	
<u>AFHQ Stenographers' Association</u>	<u>CAO Website (http://caomod.gov.in)</u>			