

रक्षा मंत्रालय
MINISTRY OF DEFENCE
संयुक्त सचिव (स्थापना/मु.प्र.अ.) कार्यालय
Office of the JS (E/CAO)

Subject : **SECOND FINANCIAL UPGRADATIONS (FUs) UNDER THE MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO PERSONAL ASSISTANTS (PAs) IN AFHQ STENOGRAPHERS' SERVICE.**

In terms of instructions issued by DOP&T vide their OMs No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of 2nd Financial Upgradation under the MACP Scheme to the following Personal Assistants (PAs) of AFHQ Stenographers Service, Ministry of Defence, in Level 8 of Pay Matrix (pre-revised Grade Pay ₹4,800/- in PB-2) w.e.f. the date mentioned against their names, on completion of 20 years of regular service / 10 years continuous service in the same grade pay:

Sl. No.	Name (Shri/Smt/Kum)	DOB	Office	2nd FU under MACPS in Level 8 of Pay Matrix (pre-revised GP ₹4,800/- in PB-2) wef
1	Ambily Rajesh	11-04-1978	DQA (R&S), Secunderabad	01-07-2017
2	Jitender Singh Bisht	21-06-1975	DRDO	01-07-2017
3	NR Anitha Aji	06-04-1974	DGNCC	01-07-2017
4	Preeti Bhugra	25-07-1975	Dte of Stdn.	01-07-2017
5	Sanjeev Popli	30-08-1975	Air HQ	01-07-2017
6	Framod Kumar Singh	02-10-1971	Plg. & Coord	03-03-2017
7	Deepak Nangia	28-09-1967	HQ ATVP	30-05-2017

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the scheme.

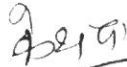
3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the next level as per provisions of 7th CPC. However, there shall be no further fixation of pay at the time of regular promotion.

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4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.

5. The concerned Admin. Section may ensure that the officials are clear from vigilance angle, before granting financial upgradations in respect of officials, whose financial upgradations are due from prospective dates.

6. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.


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व.प्र.अ./का-2(ए)
21 अप्रैल 2017

<u>Air HQ/PC Coord</u>	<u>HQ ATVP</u>	<u>Dte of Stdn.</u>	
<u>DRDO/AFHQ Cell</u>	<u>DGNCC/Estt.</u>	<u>DQA(R&S), Secunderabad</u>	
<u>Plg. & Coord</u>	<u>CAO/A-1(A)</u>	<u>CAO/A-1(B)</u>	<u>CAO/A-2(B)</u>
<u>CAO/A-3(B)</u>	<u>PS to Dir (HR)</u>	<u>PA to Dy CAO(P&L)</u>	<u>Notice Board</u>
<u>AFHQ Stenographers' Association</u>	<u>CAO Website (http://caomod.gov.in)</u>		