

MINISTRY OF DEFENCE

{Office of JS & CAO}

Subject: **2nd FINANCIAL UPGRADATION (FU) UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO MD TUFAIL AZAD, EXAMINER-II IN MI Dte, ARMY HQ, ON COMPLETION OF 20 YEARS OF SERVICE**

In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved the grant of the 2nd Financial Upgradation under the MACPS to Md Tufail Azad, Examiner-II in MI Dte, Army HQ, Ministry of Defence, in Level-8 of Pay Matrix wef the date mentioned against his name, on completion of 20 years of regular service:

Sl No	Name (Shri) & DOB	Effective date of 2 nd Financial Upgradation	2 nd FU under MACPS
1	Md. Tufail Azad DoB: 28.12.64	20.01.18*	In Level 8 (pre revised GP of ₹ 4,800 in PB-2)

*on completion of deferred period i.e., 01 year 08 months and 19 days wef 01.05.16.

- The above Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the scheme.
- The pay of the above official shall be fixed as per existing instructions on the subject matter.
- If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.
- The concerned Admin Section may ensure that the official is clear from vigilance angle, before granting financial upgradations in respect of official, whose financial upgradation is due from prospective dates.
- The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.
- Hindi version will follow.

(Shyamala Parsheera)
SAO, CAO/P-2(A)

15 June, 2018

MI Dte/MI-12,
Ministry of Defence

CAO/A-6(B)

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