

MINISTRY OF DEFENCE

(Office the JS & CAO)

Subject : **GRANT OF SECOND FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) IN RESPECT OF LIBRARY AND INFORMATION ASSISTANT IN AFHQ/ISOs, MINISTRY OF DEFENCE**

In terms of instructions issued by DOP&T vide their OM Nos. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt.(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of Second Financial Upgradation under the MACP Scheme to **Shri Ghanshyam Meena (DOB : 01.07.1974)**, Library and Information Assistant (LIA), MoD Library **in Level-8 of Pay Matrix (pre-revised Grade Pay of ₹4,800/- in PB-2) w.e.f. 22.11.2019** on completion of 20 years of regular service.

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the MACPS.

3. The above official has an option under FR 22 (1) (a) (1) to get his pay fixed in the next Level as per provisions of 7th CPC. However, there shall be no further fixation of pay at the time of regular promotion.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the Financial Upgradation. He/she shall, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the second the next Financial Upgradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The concerned Admin Section may ensure that the official is clear from vigilance angle, before granting Financial Upgradation in respect of official, whose Financial Upgradations are due from prospective dates.


6. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

7. Hindi version will follow.


(Radha Raman Kumar)
AO, CAO/P-2(A)
21 Aug 2019

CAO/A-3(A)
MoD Library

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Notice Board

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