

**MINISTRY OF DEFENCE**

(Office the JS & CAO)

Subject : **GRANT OF THIRD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) IN RESPECT OF EDP CADRE OFFICIALS IN DGIS/MISO, MINISTRY OF DEFENCE**

In terms of instructions issued by DOP&T OMs No. 35034/2/2008-Estt.(D) dated 19 May 2009 and 22 Oct 2019 on the subject mentioned above, the Competent Authority has approved grant of 3<sup>rd</sup> Financial Upgradation under the MACP Scheme to the following 04 Programmers and 03 Data Processing Assistants (DPA) of DGIS/MISO, Ministry of Defence, in Level-8 of Pay Matrix (pre-revised Grade Pay ₹4800/- in PB-2) w.e.f. the dates mentioned against their names, on completion of 30 years of regular service :-

Sl No.	Emp No.	Name (Shri/Kum), Designation & DOB	Effective date for grant of 3 <sup>rd</sup> FU under MACPS in Level-8 of Pay Matrix (pre-revised Grade Pay ₹4,800/- in PB-2)
1.	A147097	Ram Karan Meena, Programmer, 15.03.1967	07-02-2020
2.	A147521	SK Maurya, Programmer, 10.12.1966	05-03-2020
3.	A140890	Madhu, Programmer, 23.09.1963	08-01-2020
4.	A147109	Anil Kumar, Programmer, 01.01.1964	09-02-2020
5.	A143200	Jaspal, DPA, 11.01.1963	15-01-2020
6.	A154185	Kishor Nandanwar, DPA, 20.07.1964	12-04-2020
7.	A140791	Harish Chand, DPA, 05.04.1967	21-12-2019

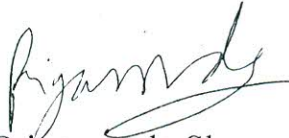
2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the MACPS.

*[Handwritten signature]*

3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the next level as per provisions of 7<sup>th</sup> CPC. However, there shall be no further fixation of pay at the time of regular promotion.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the Financial Upgradation. He/she shall, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the second the next Financial Upgradation shall also be deferred to the extent of period of debarment due to the refusal.

5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

  
(Priyamvada Sharma)  
SAO, CAO/P-2(B)  
28 Jul 2020

CAO/A-5(B)

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