

MINISTRY OF DEFENCE

Office the JS (E/CAO)

Subject : GRANT OF THIRD FINANCIAL UPGRADATION (3RD FU)
UNDER MODIFIED ASSURED CAREER PROGRESSION
SCHEME (MACPS) IN RESPECT OF DATA PROCESSING
ASSISTANT (DPA) IN MINISTRY OF DEFENCE

In terms of instructions issued by DOP&T vide their OM Nos. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt.(D) dated 28.09.16 on the subject mentioned above, the Competent Authority has approved grant of 3rd Financial Upgradation under the MACP Scheme to **Shri Raman Kant Kapil (DOB : 31-10-1962)**, DPA, Air Headquarters, Ministry of Defence from Level-7 of Pay Matrix (pre-revised Grade Pay of ₹4,600 in PB-2) to **Level-8 of Pay Matrix (pre-revised Grade-Pay of ₹4,800 in PB-2) w.e.f. 11-03-2017** on completion of 30 years of regular service.

2. The above Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employees in the grade have got higher pay under the Scheme.
3. The above official has an option under FR 22 (1) (a) (1) to get his pay fixed in the next Level as per provisions of 7th CPC. However, there shall be no further fixation of pay at the time of regular promotion.
4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He will, however, not be eligible to be considered for further Financial Upgradation till he agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.

5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

Ravindra Kumar
(Ravindra Kumar)
SAO, CAO/P-2(B)
18 Apr 2017

Air HQ/PC Coord

Copy to:-

✓ **CAO/EDP Cell**

Notice Board

- For uploading in CAO's website.