

**MINISTRY OF DEFENCE**  
Office the JS (E/CAO)

Subject : **GRANT OF FIRST FINANCIAL UPGRADATION (1<sup>ST</sup> FU) UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) IN RESPECT OF DATA PROCESSING ASSISTANTS (DPAs) IN DGIS/MISO, MINISTRY OF DEFENCE**

In terms of instructions issued by DOP&T vide their OM Nos. 35034/3/2008-Estt (D) dated 19 May 2009 and No.35034/3/2015-Estt.(D) dated 28.09.16 on the subject mentioned above, the Competent Authority has approved grant of 1<sup>st</sup> Financial Upgradation under the MACP Scheme to the following 05 Data Processing Assistants (DPAs) of DGIS/MISO, Ministry of Defence, in Level-8 of Pay Matrix (pre-revised Grade Pay ₹4800/- in PB-2) w.e.f. the date mentioned against their names, on completion of 10 years of regular service :-

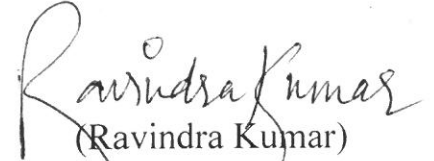
Sl No.	Name	D.o.B.	Effective date for grant of 1 <sup>st</sup> FU under MACP in Level-8 of Pay Matrix as per VIIth CPC
1.	Poonam Goel	27-09-1978	10-01-2017
2.	K Venkateswara Prasad	15-06-1979	12-12-2016
3.	Surajeet Kumar Saha	15-06-1976	08-01-2017
4.	Kapil Verma	04-10-1979	17-01-2017
5.	Ravindra Kumar	11-11-1979	23-04-2017

2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employees in the grade have got higher pay under the Scheme.

3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the next level as per provisions of 7<sup>th</sup> CPC. However, there shall be no further fixation of pay at the time of regular promotion.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.

5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

  
(Ravindra Kumar)  
SAO, CAO/P-2(B)  
26 May 2017

**CAO/A-5(A)**

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