

रक्षा मंत्रालय

MINISTRY OF DEFENCE

(संयुक्त सचिव (प्रशि०) एवं मु०प्र०अ० का कार्यालय)

(Office of the JS (Trg) & CAO)

Sub: Grant/Review of First (1st) / Second (2nd) / Third (3rd) Financial Upgradation under ACP/MACP Scheme to Group 'B' and 'C' Canteen Employees of Departmental Canteen in AFHQ/ISOs, M/o Defence.

As per the provisions of ACP and MACP Schemes issued vide DOP&T O.M. No. 35034/1/97-Estt.(D) dated the 9th August 1999, O.M. No. 3/4/99-Dir.(C) dated 25th Jul 2000 and OM No. 35034/3/2008-Estt.(D) dated 19 May 2009, the Competent Authority has approved the grant/review of 1st/2nd/3rd Financial Upgradation (FU) under the ACP/MACP Scheme to the officials of Departmental Canteen in AFHQ/ISOs, Ministry of Defence with effect from the date shown against them as mentioned at Annexure 'A' to this note.

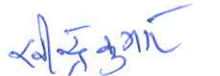
2. The details about all the individuals are mentioned in Annexure 'A'. The two cases which require explanation are briefed as under:-

(i) Sh. Rajendra Kumar Chouhan : He was appointed to Govt. Service w.e.f 01-07-82 in the grade of Clerk in pay-scale of ₹3,050-4,590 (revised Gp-₹1,900/- after 6th CPC). He got 1st ACP in the pay-scale of ₹3,200-4,900 (revised Gp- ₹2,000/-) w.e.f 09-08-99. The pay-scale of Assistant Manager-cum-Storekeeper in Departmental Canteen was upgraded from ₹3,200-4,900 to ₹4,000-6,000 w.e.f 22-12-04 vide DOP&T OM No. 13/10/2001-Dir (c) dated 22nd Dec 2004. As such 1st FU granted w.e.f 09-08-99 to Sh. Rajendra Kumar Chouhan in the pay-scale of ₹3,200-4,900 was ignored and the revised FU in the pay-scale of ₹4,000-6,000 was granted w.e.f 22-12-04. Further, he was granted 2nd FU under ACP Scheme in the pay-scale of ₹5,000-8,000 (revised Gp- ₹4,200/- after 6th CPC) after completion of 24 years regular service on 06-09-07. Further, he was granted 3rd FU under MACP in the grade pay of ₹4,600/- w.e.f 26-09-13 vide our Order No. A/43021/MACPS/Canteen/ AMCSK/CAO/P-2 dated 16-01-14. However, CAO/A-2 (B) vide Note No. A/88296/CAO/A-2 (B) dated 20-02-14, informed that the individual was on Dies-Non period of 176 days w.e.f 09-04-2007 to 20-08-2007 and 30-10-07 to 10-12-07. Hence, the 2nd and 3rd FUs under ACP/MACP were reviewed and granted w.e.f 21-03-08 and w.e.f 21-03-14, respectively.

(ii) Narayan Chand, Canteen Attendant : The individual is being considered for grant of 3rd FU under MACP Scheme. The individual had joined continuous Govt. Service w.e.f 08-02-85 in the grade of Wash-boy in pay-scale 2,550-3,200 (revised GP ₹1,800 after 6th CPC). The individual has already been granted two FUs due to promotion/ACP/MACP scheme in the grade pay of ₹1,900/- and ₹2,000/-.

Now, the individual was due for grant of 3rd FU under MACPS w.e.f. 08-02-15. However, his case was deferred by DSC because of his Dies-non period of 381 days. As per DOP&T ID No. 32536/CR/11 dated 18-01-12, the dies-non period will not be counted as regular service for the purpose of ACP/MACP scheme. Hence, the individual will be eligible for grant of 3rd FU on 26-02-16 after 381 days from his earlier due date of 3rd FU.

2. The above financial upgradation shall be purely personal to the officials and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior official on the ground that the junior official in the grade has got higher pay scale under the ACP Scheme.
3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the higher post/ grade pay either from the date of their promotion/upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department of Expenditure O.M. N0.1/1/2008-1C dated 13.09.2008. Further, the benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.
4. The concerned Admin. Sections may ensure that the officials are clear from vigilance and dies-non period angles, before granting financial upgradations in respect of officials, whose financial upgradations are due from prospective dates.
5. The above upgradation will be further subject to the terms and conditions stipulated in DOP&T OMs referred to in Para 1, as amended from time to time.
6. The earlier Order Nos. A/43021/2nd ACP/AMCS/CAO/P-2 dated 23 May 2008 and A/43021/MACPS/CANTEEN/AMCSK/CAO/P-2 dated 16 Jan 2014 granting 2nd/ 3rd FU under ACPS/MACPS may be treated as superseded in respect of Shri Rajendra Kumar Chouhan.


(रवीन्द्र कुमार)

व०प्र०अ०, मु०प्र०अ०/ का-2(बी)

३१ अगस्त 2015

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