

रक्षा मंत्रालय
MINISTRY OF DEFENCE
{संयुक्त सचिव एवम् मु0प्र0अ0}
{Office of the JS & CAO}

Subject: Grant of 1st/3rd Financial Up-gradation [Level 8 in the Pay Matrix (Pre-Revised G.P. of Rs. 4800/- in P.B. 2)] to the ASOs -On Completion of 10/30 yrs Regular Service under Modified Assured Career Progression Scheme (MACPS)

In terms of the DOP&T's instructions issued vide their O.M. No. 35034/3/2015-Estt (D) dated 22 October 2019 on the subject mentioned above, the Competent Authority has approved grant of 1st/3rd Financial Upgradation [Level 8 in the Pay Matrix (Pre-Revised G.P. of Rs. 4800/- in P.B. 2)] under Modified Assured Career Progression Scheme to the Assistant Section Officers (ASOs) of AFHQ Civil Service from the date as mentioned in **Annexure** to this Note.

2. Fixation of pay on grant of financial upgradation under MACPS on or after 01.01.2016 shall be made as per Rule 13 of CCS (RP) Rules, 2016 issued vide Department of Expenditure notification dated 25th July, 2016 and in terms of provisions contained in DoP&T OM No. 13/02/2017-Estt. (Pay-I) dated 27.07.2017.

3. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACPS. With regard to fixation of his pay on grant of financial upgradation under MACP Scheme, a Government servant has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post/Pay Level either from the date of his upgradation or from the date of his next increment viz. 1st July or 1st January, subject to provisions in the Scheme.


4. In terms of DOP&T instructions contained in their O.M. under reference at para 1 above, the officer on deputation may exercise a fresh option to draw the pay in the level of pay matrix of the post held by him/her or the pay in the pay level admissible to him/her under MACPS, whichever is beneficial. In case, the employee opts to draw pay in the pay level admissible to him/her under the MACPS, the deputation (duty) allowance shall be regulated in terms of the instructions issued by DoP&T vide O.M. No. 2/11/2017-Estt. (Pay II) dated 24.11.2017, as amended from time to time.

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5. Financial upgradation under the MACPS shall be purely personal to the officer concerned and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior officers on the ground that their juniors in the grade have got higher pay/grade pay under the MACPS.

6. The above upgradation will be further subject to the terms and conditions on MACPS issued by DOP&T from time to time.


(KVNV Gopala Sarma)
AO, CAO/P-1(A)
16 Aug 2021

Encl: As stated.

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Encls: As stated.

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