

MINISTRY OF DEFENCE

Office of JS & CAO

3rd FINANCIAL UPGRADATION (FU) UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO OFFICIALS OF SI DTE, HQ IDS, MINISTRY OF DEFENCE

In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved the grant of the 3rd Financial Upgradation under the MACPS to following officials of Signal Intelligence Directorate, HQ IDS, Ministry of Defence, in Level 9 of Pay Matrix wef the date mentioned against their names, on completion of 30 years of regular service:

S. N.	Name (Shri/Smt) & Designation	Date of Birth	Office	Effective Date of 3 rd FU in Level 9
1	Sanjeev Kumar, DEO 'D'	04.02.1965	SI Dte	21.04.2019
2	Balvir Singh Thagela, DEO 'D'	09.07.1965	SI Dte	22.05.2019

2. The above Financial Upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the scheme.

3. The pay of the above officials shall be fixed as per existing instructions on the subject matter.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.



5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

6. Hindi version will follow.



(Priyamvada Sharma)
SAO, CAO/P-2(A)

29 Jul 2019

HQ IDS/SI Dte

CAO/A-6(B)

Copy to:

PS to Dir (HR)

PA to Dy CAO (P&L)

CAO Website

Notice Board