

MINISTRY OF DEFENCE

(Office the JS & CAO)

Subject : **GRANT OF THIRD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) IN RESPECT OF EDP CADRE OFFICIALS IN DGIS/MISO, MINISTRY OF DEFENCE**

In terms of instructions issued by DOP&T vide their OM Nos. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt.(D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved grant of 3rd Financial Upgradation under the MACP Scheme to the following 01 Programmer, 02 Data Processing Assistants (DPA) and 03 Data Processing Assistants Grade 'A' (DPA 'A') of DGIS/MISO, Ministry of Defence, in Level-8 of Pay Matrix (pre-revised Grade Pay ₹4800/- in PB-2) w.e.f. the dates mentioned against their names, on completion of 30 years of regular service :-

Sl No.	Name (Shri/Smt), Designation & DOB	Effective Date for grant of 3 rd FU under MACP Scheme in Level-8 of Pay Matrix (pre-revised Grade Pay ₹4,800/- in PB-2)
1.	Pavan Kumar, Programmer, 01-07-1966	27-09-2019
2.	Madhu, DPA, 13-12-1967	08-08-2019
3.	Sarla Devi, DPA, 09-08-1967	02-08-2019
4.	Madhu Deepani, DPA 'A', 07-03-1965	14-08-2019
5.	Sanjay, DPA 'A', 16-03-1967	19-09-2019
6.	AK Tiwari, DPA 'A', 01-07-1963	28-08-2019


2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employees in the grade have got higher pay under the Scheme.

3. The above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the next level as per provisions of 7th CPC. However, there shall be no further fixation of pay at the time of regular promotion.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.

5. The concerned Admin Section may ensure that the official is clear from vigilance angle, before granting Financial Upgradation in respect of official, whose Financial Upgradations are due from prospective dates.

6. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.


(Priyamvada Sharma)
SAO, CAO/P-2(B)
29 Jul 2019

CAO/A-5(B)

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