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MINISTRY OF DEFENCE

(Office of the JS & CAO)

3RD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO STAFF CAR DRIVER GDE-I IN AFHQ/ISOs, MINISTRY OF DEFENCE

In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt (D) dated 19 May 2009 and 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved the grant of the **Third** Financial Upgradation under the MACPS to the under mentioned Staff Car Driver Gde-I in AFHQ/ISOs, Ministry of Defence, in **Level-6** in Pay Matrix (Rs.35400-112400/-).

Sl No	Name, DOB & Organisation	Date of initial Apptt. & Promotion	Financial Upgradation under the MACPS in the Grade Pay and w.e.f.
1.	Sh. Jaipal Singh DOB: 01.07.1966 DGNCC	Initial Appt. : 02.04.1996 1 st Promotion : 01.04.2005 2 nd Promotion : 01.04.2010	3rd FU wef 01.04.2020 in Level-6 (Rs.35400-112400/-) on completion of 10 years' service in the grade.

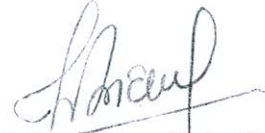
2. The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior officials in the grade have got higher pay under the MACP Scheme.

3. The pay of the above official shall be fixed as per existing instruction on the subject matter.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to disallow the financial upgradation. He will, however, not be eligible to be considered for further financial upgradation till he agrees to be considered

for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.

5. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.



(Bhagwan Sahai)
AO, CAO/P-2(A)

04 Mar 2021

CAO/A-2(B)

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