

2402

**MINISTRY OF DEFENCE**


{Office of JS &amp; CAO}

Subject: **2<sup>ND</sup> & 3<sup>RD</sup> FINANCIAL UPGRADATION (FU) UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS), ON COMPLETION OF 20/30 YEARS OF SERVICE**

In terms of instructions issued by DOP&T vide their OM No. 35034/3/2008-Estt (D) dated 19 May 2009 and No. 35034/3/2015-Estt (D) dated 28 Sep 2016 on the subject mentioned above, the Competent Authority has approved the grant of the 2<sup>nd</sup>/3<sup>rd</sup> Financial Upgradation under the MACPS to the following mentioned officers as per the date mentioned against their name:-

Sl. No	Name & Design	DoB	DoJ Govt Service	Details of MACPS granted	MACPS granted wef
1	Chaina Mistry, FLE	29.11.71	14.05.98	2 <sup>nd</sup> MACPS in Level 12 (Pre-revised GP Rs.7600)	14.05.18
2	Kuldip Singh, FLE	04.04.61	22.05.98	2 <sup>nd</sup> MACPS in Level 12 (Pre-revised GP Rs.7600)	22.05.18
3	J V Rao, RO	09.04.60	26.08.88	3 <sup>rd</sup> MACPS in Level 11 (Pre-revised GP Rs.6600)	26.08.18
4	J P Mahato, RO	27.04.59	16.01.89	3 <sup>rd</sup> MACPS in Level 11 (Pre-revised GP Rs.6600)	16.01.19

- The above Financial Upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional Financial Upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay under the scheme.
- The pay of the above officials shall be fixed as per existing instructions on the subject matter.
- If a regular promotion has been offered but was refused by the employee before becoming entitled to a Financial Upgradation, no Financial Upgradation shall be allowed, since an employee is not deemed to have stagnated due to lack of opportunities. If, however, Financial Upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to disallow the Financial Upgradation. He/she will, however, not be eligible to be considered for further Financial Upgradation till he/she agrees to be considered for promotion again and the next Financial Upgradation shall also be deferred to the extent of period of debarment due to refusal for promotion.
- The concerned Admin Section may ensure that the officials are clear from vigilance angle, before granting financial upgradations in respect of official, whose financial upgradation is due from prospective dates.
- The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.
- Hindi version will follow.

  
(Shyamala Parsheera)  
SAO, CAO/P-2(A)  
07 Aug, 2018

**MIDTE      SIDTE      CAO/A-6(B)**

Copy to:

**PS to Dir (HR)**

**PA to Dy CAO (P & L)**

**CAO Website**

**Notice Board**