

MINISTRY OF DEFENCE

{Office of the JS (Trg.) & CAO}

Subject: Grant of 1st/3rd Financial Up-gradation to the Grade Pay of Rs. 4,800/- in the Pay Band - 2 (Rs. 9,300-34,800) under Modified Assured Career Progression Scheme (MACPS)

In terms of the DOP&T's instructions issued vide their O.M. No. 35034/3/2008-Estt (D) dated 19.5.2009 on the subject mentioned above, the Competent Authority has since approved grant of 3rd Financial Upgradation to the Grade Pay of Rs. 4,800/- in Pay Band-2 (Rs. 9,300-34,800) under Modified Assured Career Progression Scheme to the Assistants of AFHQ Civil Service from the date as mentioned in **Annexure I, II & III** to this Note.


2. Financial upgradation under the MACPS shall be purely personal to the officer concerned and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior officers on the ground that their juniors in the grade have got higher pay/grade pay under the MACPS.

3. The benefit of pay fixation available at the time of regular promotion is allowed at the time of financial upgradation as well to the officer concerned. As such, the above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the higher pay/grade pay either from the date of their upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of the Department of Expenditure O.M. NO.1/1/2008-1C dated 13.09.2008 whereby the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACP Scheme.

4. In terms of DOP&T instructions contained in their O.M. under reference at para 1 above, the officer on deputation may exercise a fresh option to draw the pay in the pay band and the grade pay of the post held by them or the pay plus grade pay admissible to them under MACPS, whichever is beneficial.

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5. The above upgradation will be further subject to the terms and conditions on MACPS issued by DOP&T from time to time.


(Shyamala Parsheera)
SAO/P-1
29 Dec 2015

Encl: As stated.

All Coord Sections of Branches of Army HQ/ISOs

Air HQ/PC-I/II

Naval HQ/Adm (Civ)

All the Officers concerned,

Copy to: -

All Admin Sections of CAO,

CAO/Coord,

CAO/APAR Cell,

Notice Board

EDP Cell - for uploading on website.

LIST OF ASSISTANT WHO HAVE BEEN GRANTED 3RD FINANCIAL UPGRADATION UNDER MACPS IN THE GRADE PAY OF RS. 4800/- IN P.B. 2 (RS. 9300-34,800) - ON COMPLETION OF 30 YRS REGULAR SERVICE IN THE GRADE

<u>SRL NO.</u>	<u>NAME(SMT/SHRI)</u>	<u>D.O.B.</u>	<u>Date of FU</u>	<u>OFFICE</u>
1	AK SHARMA	06-Nov-65	06-Nov-13	NAVAL HQ
2	SIVASUBRAMANIAN M	20-May-60	08-Aug-14	DGAQA
3	SASIDHARAN NAIR V	30-Apr-61	10-Oct-15	DGAFMS
4	ANIL KUMAR KALIA	17-Nov-60	28-Oct-15	CAO
5	KIRAN SMT	07-Sep-65	28-Oct-15	NAVAL HQ
6	RAJA GOPAL C	30-May-59	04-Nov-15	NAVAL HQ
7	SUSHIL KUMAR	10-Jan-65	08-Nov-15	NAVAL HQ
8	JAYA JAIN SMT	04-Oct-57	08-Nov-15	NAVAL HQ
9	SARWAN KUMAR	21-May-61	11-Nov-15	AG BRANCH
10	SHAKTI SINGH	23-Apr-60	18-Nov-15	CAO
11	SANDEEP AGARWAL	26-Jul-62	21-Nov-15	AG BRANCH
12	JAI BHAGWAN	01-Nov-64	29-Nov-15	MGO BRANCH
13	R C BHAT	23-Nov-60	09-Dec-15	HQ ATVP
14	S VISWANATHAN	15-May-65	09-Dec-15	NAVAL HQ
15	SURENDER YADAV	07-Sep-62	10-Dec-15	AIR HQ
16	M G SAVITHRI SMT	29-May-61	10-Dec-15	GS BRANCH
17	RAVINDER KUMAR	15-Oct-62	07-Jan-16	GS BRANCH
18	E V CHANDRAN	16-Apr-62	24-Jan-16	DGR
19	RUGMANI VINOD SMT	04-May-62	31-Jan-16	QMG BRANCH
20	L C DAS	01-Oct-57	10-Feb-16	NAVAL HQ
21	C P BABY	16-May-61	17-Feb-16	QMG BRANCH
22	T U GOPINATHAN NAIR	15-May-60	17-Feb-16	CAO
23	NEELAKANTAN K	28-Mar-60	24-Feb-16	NAVAL HQ
24	K SETHU NATH	14-May-64	26-Feb-16	CAO
25	ANIL KUMAR NAGAR	08-May-63	26-Feb-16	AG BRANCH
26	S K KUNDU	26-Aug-59	03-Mar-16	DRDO
27	ASHOKA KUMAR MG	06-May-61	06-Mar-16	AIR HQ

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