

रक्षा मंत्रालय

**MINISTRY OF DEFENCE**

(संयुक्त सचिव (प्रशि०) एवं मु०प्र०अ० का कार्यालय)  
(Office of the JS (Trg) & CAO)

Sub: **THIRD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO CLERKS OF DEPARTMENTAL CANTEENS IN AFHQ/ISOs ON COMPLETION OF 30 YEARS OF REGULAR SERVICE.**

In terms of instructions issued by DOP&T vide their O.M No. 35034/3/2008-Estt(D) dated 19 May 2009 & further clarifications dated 16 Nov. 2009, 09 Sep. 2010 and 18 Jan 2012 on the subject mentioned above, the Competent Authority has approved the grant of **Third (3<sup>rd</sup>) Financial Upgradation(s) under the 'Modified Assured Career Progression Scheme' (MACP) Scheme to the Clerks in the Departmental Canteens in AFHQ/ISO, Ministry of Defence with effect from the date shown against the officials mentioned at Annexure 'A' to this note.**

2. As per DOP&T ID No. 32536/CR/11 dated 18 Jan 2014, the Dies-Non period will not be counted as regular service for purpose of MACP Scheme. Shri Mohan Chandra and Shri B D Sharma (Sl.No.-03 & 08 of Annexure 'A') have 285 & 09 days of 'Dies-Non' period respectively. Hence, the respective dates of grant of 3<sup>rd</sup> FU in respect of them have been deferred accordingly.

3. Financial upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the Scheme.

4. The above officers has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post/ grade pay either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department of Expenditure O.M. N0.1/1/2008-1C dated 13.09.2008. Further, the benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.

5. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, since an officer is not deemed to have stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to disallow the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.



... Cont.

6. The concerned Admin. Sections may ensure that the officials are clear from vigilance angle, before granting financial upgradations in respect of officials, whose financial upgradations are due from prospective dates.

7. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.

  
(राजेश तिवारी)

व०प्र०अ०, मु०प्र०अ०/का-2

२३ जनवरी 2015

**CAO/A-2(B)**

**AirHQ/PC(Coord)**

**NHQ/ DOA (Civ)**

Copy to:-

Air HQ Vayu Bhawan, Departmental Canteen

NHQ, R K Puram, Departmental Canteen

NHQ 'A' Block, Departmental Canteen

Notice Board

CAO's Website

B/D-1 Sena Bhawan, Departmental Canteen

DGAFMS, Departmental Canteen

DGQA, Departmental Canteen

AFHQ Canteen Employees Association

**Annexure 'A' to Note No. A/43021/MACPS/Canteen/Clerks & Ors/CAO/P-2 dated 20 Jan 2015**

क्र. सं.	कर्मचारी का नाम (श्री/श्रीमती)	जन्मतिथि	पद	कैन्टीन	सरकारी सेवा में नियुक्ति की तिथि	एमएसीपी योजना हेतु सेवा की गणना की तिथि	वित्तीय उन्नयन की तिथि	दिये जाने वाला वित्तीय उन्नयन एवं पी बी-1 में ग्रेड वेतन
1.	पूर्णा नन्द	01-06-63	क्लर्क	बी/डी-1, सेना भवन	22-09-84	22-09-84	22-09-14	तृतीय- ₹2,400/-
2.	राकेश कुमार	24-08-63	क्लर्क	डीजीएफएमएस	01-06-84	01-06-84	01-06-14	तृतीय- ₹2,800/-
3.	मोहन चन्द्र	20-08-63	क्लर्क	नौसेमु, 'ए' ब्लॉक	01-06-84	01-06-84	13-03-15	तृतीय- ₹2,800/-
4.	देवेन्द्र सिंह	26-12-64	क्लर्क	डीजीएफएमएस	15-06-84	15-06-84	15-06-14	तृतीय- ₹2,800/-
5.	दुर्गा सिंह	18-07-60	क्लर्क	डीजीक्यूए	19-06-84	19-06-84	19-06-14	तृतीय- ₹2,800/-
6.	पीएसचौहान	08-07-63	क्लर्क	वासेमु, वायु भवन	02-07-84	02-07-84	02-07-14	तृतीय- ₹2,800/-
7.	पदम चन्द	06-10-62	क्लर्क	वासेमु, वायु भवन	01-08-84	01-08-84	01-08-14	तृतीय- ₹2,800/-
8.	बीडी शर्मा	01-04-61	क्लर्क	नौसेमु, आरकेपुरम	01-10-84	01-10-84	10-10-14	तृतीय- ₹2,400/-
9.	वीपी सिंह	29-07-65	क्लर्क	वासेमु, वायु भवन	01-08-84	01-08-84	01-08-14	तृतीय- ₹2,400/-

*Aug 14*