

MINISTRY OF DEFENCE

{Office of the JS (Trg.) & CAO}

Subject: Grant of 3rd Financial Up-gradation to the Grade Pay of Rs. 4,800/- in the Pay Band - 2 (Rs. 9,300-34,800) under Modified Assured Career Progression Scheme (MACPS)

In terms of the DOP&T's instructions issued vide their O.M. No. 35034/3/2008-Estt (D) dated 19.5.2009 on the subject mentioned above, the Competent Authority has since approved grant of 3rd Financial Upgradation to the Grade Pay of Rs. 4,800/- in Pay Band-2 (Rs. 9,300-34,800) under Modified Assured Career Progression Scheme to the Assistants of AFHQ Civil Service from the date as mentioned in **Annexure** to this Note.


2. Financial upgradation under the MACPS shall be purely personal to the officer concerned and shall have no relevance to his seniority position. As such, there shall be no additional Financial Upgradation for the senior officers on the ground that their juniors in the grade have got higher pay/grade pay under the MACPS.

3. The benefit of pay fixation available at the time of regular promotion is allowed at the time of financial upgradation as well to the officer concerned. As such, the above officials have an option under FR 22 (1) (a) (1) to get their pay fixed in the higher pay/grade pay either from the date of their upgradation or from the date of their next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of the Department of Expenditure O.M. NO.1/1/2008-1C dated 13.09.2008 whereby the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion; if it is in the same grade pay as granted under MACP Scheme.

4. In terms of DOP&T instructions contained in their O.M. under reference at para 1 above, the officer on deputation may exercise a fresh option to draw the pay in the pay band and the grade pay of the post held by them or the pay plus grade pay admissible to them under MACPS, whichever is beneficial.

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5. The above upgradation will be further subject to the terms and conditions on MACPS issued by DOP&T from time to time.


(Ashok Chakrapani)
SAO/P-1
18 Dec 2014

Encl: As stated.

All Coord Sections of Branches of Army HQ/ISOs

Air HQ/PC-I/II Naval HQ/Adm (Civ) All the Officers concerned,
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