

No. A/43021/MACPS/Canteen/Canteen Attendant/CAO/P-2

रक्षा मंत्रालय

MINISTRY OF DEFENCE(संयुक्त सचिव (प्रशि०) एवं मु०प्र०अ० का कार्यालय)
(Office of the JS (Trg) & CAO)

Sub: **FIRST/SECOND/THIRD FINANCIAL UPGRADATION UNDER MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) TO CANTEEN ATTENDANT OF DEPARTMENTAL CANTEENS IN AFHQ/ISOs ON COMPLETION OF 10, 20 & 30 YEARS OF REGULAR SERVICE.**

In terms of instructions issued by DOP&T vide their O.M No. 35034/3/2008-Estt(D) dated 19 May 2009 & further clarifications dated 16 Nov. 2009 & 09 Sep. 2010 on the subject mentioned above, the Competent Authority has approved the grant of **First (1st), Second (2nd) and Third (3rd) Financial Upgradation (s) under the 'Modified Assured Career Progression Scheme' (MACP) Scheme to the Canteen Attendants in the Departmental Canteens in AFHQ/ISO, Ministry of Defence with effect from the date shown against the officials mentioned at Annexure 'A' to this note.**

2. Financial upgradation under the MACPS shall be purely personal to the employees and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/grade pay under the Scheme.

3. The above officers has an option under FR 22 (1) (a) (1) to get his pay fixed in the higher post/ grade pay either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department of Expenditure O.M. NO.1/1/2008-1C dated 13.09.2008. Further, the benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACP Scheme. However, at the time of actual promotion, if it happens to be in a post carrying higher grade pay than what is available under MACP Scheme, no pay fixation would be available and only difference of grade pay would be made available.

4. If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, since an officer is not deemed to have stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to disallow the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal for promotion.



... Cont.

5. The concerned Admin. Sections may ensure that the officials are clear from vigilance angle, before granting financial upgradations in respect of officials, whose financial upgradations are due from prospective dates.
6. The above upgradation will be further subject to the terms and conditions issued by DOP&T from time to time on the subject of Modified Assured Career Progression Scheme.
7. 2nd Financial Upgradation under ACP granted to Shri Mohan Singh (Sl.No.-02) Vide Note No. A/43021/2nd ACP/Tea-Coffee Maker & Bearer (AHCC)/CAO/P-2 dated 13 Jun 2008 treated as cancelled.


(राजेश तिवारी)

व०प्र०अ०, मु०प्र०अ०/का-2

17 दिसम्बर 2014

CAO/A-2(B)

AirHQ/PC(Coord)

NHQ/ DOA (Civ)

Copy to:-

Air HQ Vayu Bhawan, Departmental Canteen

B/D-1 Sena Bhawan, Departmental Canteen

NHQ, R K Puram, Departmental Canteen

DGAFMS, Departmental Canteen

'B' Block, Departmental Canteen

DMIS, Departmental Canteen

Notice Board

CAO's Website

South Block, Departmental Canteen

CAO, Departmental Canteen

NHQ, Sena Bhawan, Departmental Canteen

E-in-C, Departmental Canteen

DGNCC, Departmental Canteen

NHQ 'A' Block, Departmental Canteen

AFHQ Canteen Employees Association

